



GENDER SENSITIZATION ACTION PLAN, J. K. College, Purulia

The college has consistently been proactive in taking measures to prevent any form of gender discrimination, addressing gender equity issues with careful consideration. To further this goal, the college established both the Gender Equity Cell and the Cell for the Prevention of Gender-Based Harassment or Discrimination. These committees regularly meet and conduct various initiatives to raise awareness among both faculty and students. Common gender stereotypes (e.g., "Men are better at leadership" or "Women are more emotional") are debated and debunked. Students are assigned roles opposite to their gender identity and made to debate topics like workplace equality, domestic roles, or leadership to help them understand different perspectives. Examples of biased language are also provided, and students rephrased them in a more inclusive manner. During the induction meetings of various departments various aspects of gender equality and gender equity are discussed in detail. Alumni from diverse fields also share experiences on overcoming gender-related challenges. Professionals from different fields are also invited to make the students cum members of staff think seriously about various components of gender equality.

Dr. A. K. Agarwal
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J. K. College, Purulia
Date: 08/01/2025

Dr. Santanu Chattopadhyay
Principal
J. K. College Purulia
Date: 08/01/2025